**NHS Staff Survey 2022**

**Your Voice Matters**

Dear colleague,

The annual NHS Staff Survey is one of the biggest and most important measurements of staff experience in the NHS. At UHL, we believe it is one of the best chances for colleagues to influence change across our Trust.

As a result of responses to the survey last year, we committed to improvement in 13 areas including car parking, catering, recognition and IT. So far, we have launched new meal deals in our restaurants, put in place refurbishment and servicing plans for on-call rooms and are working to improve rota and pay practices. We hope these changes will improve your working experience at UHL.

We know that this is an incredibly busy time of year, but we need your help to make the continuous improvement that matters to you. To do this, we are asking all doctors to complete their staff survey before **25 November**, a commitment of 15 minutes to drive a year of change at UHL.

**Completing the 2022 Staff Survey on your personal device**

If you have been in post from 1 September 2022, you will have a personalised invitation email from survey company, Picker in your @uhl-tr.nhs.uk email. You can find your invitation by going to [www.office.com/](http://www.office.com/) and signing in using your UHL email and the password you use for Trust PCs. Once signed in, search “Staff Survey 2022” in the Outlook app. If the invitation isn’t in your inbox, please check your junk mail. And if you still can't find the link, please contact pickerNSS22@picker.org

**Your answers will stay anonymous**

One of the biggest concerns we hear from colleagues is that anonymity isn’t always protected. We use Picker as they ensure that all survey responses are anonymous and there is no way for the Trust to see who has said what in the survey responses.

There is much to be proud of working in UHL, but we also recognise that we still have a lot to do, particularly in improving the experience for our postgraduate community. We are committed to using the information you share to help make UHL a better place to work and receive care.

Thank you in advance for taking the time to complete your survey.

**Andrew Furlong Mark McCarthy**

Medical Director Director of Medical education